THE 1ST STANMORE SCOUT GROUP AGM ANNUAL TRUSTEE REPORT AND ACCOUNTS 2023 – 2024



We believe that through fun, friendship and everyday adventure, we challenge individuals to help them reach their potential and have a positive impact on society.



06th September 2024

ANNUAL GENERAL MEETING Attended by the Group Scout Council

AGENDA

- 1. Welcome and Introduction
- 2. Apologies for Absence
- 3. Governance Topics
 - a. Approval of minutes of last Annual General Meeting 06 October 2023
 - b. Adopt the model constitution from Policy, Organisation and Rules (POR)

 Please find document to review here Policy, Organisation and Rules (POR)
 - c. Approve appointed and community members of the Group Scout Council¹
 - d. Agree the number of members that may be appointed to the Trustee Board
 See new changes to Scouting Governance above. Trustees will be independent of operational roles and focus on the governance of the charity. Propose 5 (required minimum).
 - e. Agree the quorum for future meetings of the Group Scout Council (excluding this AGM) Propose annual AGM
- 4. Review of the year 2023/24
 - a. Group Lead Volunteer's review of Scouts
 - b. Annual Report of the Group Trustee Board (issued Separately)
 - c. including the annual Statement of the Accounts for Approval by the Council
- 5. Making Appointments (the following roles to be nominated and appointed by the Council) following open selection process:
 - a. Group Chair(s)
 - b. Group Treasurer
 - c. Members of the Group Trustee Board
 - d. Appoint the Accounts Independent Examiner (non-Trustee)
- 6. Appeal for volunteers and Leaders
- 7. Presentation of Badges and Awards
- 8. Concluding Remarks

- All adult members and associate members of the Scout Group
- Patrol Leaders
- All parents and guardians of Beaver Scouts, Cub Scouts and Scouts, the Sponsoring Authority or its nominee

¹ A Group Scout Council meets at least once a year usually for an Annual General Meeting. The Council consists of all the adult Members of the Group, as well as the children's parents.

The Group Scout Council is the electoral body which supports Scouting in the Scout Group. It is the body to which the Group Trustee is accountable. The District Commissioner and District Chair are ex officio members of the Group Scout Council.

Membership of the Group Scout Council is open to:

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- 05. Group Leadership Team
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- 14. Achievements and Performance

Beaver Scout Section Report

Cub Scout Section Report

Scout Section Report

20. Awards

REFERENCE & ADMINISTRATION DETAILS

GROUP TRUSTEE BOARD

Elected Members:

Co Chairman Vipul Mehta

Shailesh Vekaria

Secretary Jigna Patel

Former Treasurer Robert Curtis (Resigned June 2024)

Treasurer Ona Jomaa (as of June 2024)

Group Lead Volunteer Ashley Martin

Leadership Team:

Beaver Scout Leader Jackie McDowall

Cub Scout Leader Bhrat Patel

Scout Leader Duncan McDowall (to Jan 2024)

Lizzie King (from Jan 2024)

Bankers HSBC

Charity Number 308168

Registration Number (TSA) 10011060

Contact Details Group Headquarters

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Independent Examiner Mr Bhushan Pradhan

GROUP TRUSTEE and LEADERSHIP TEAM

Group Lead Volunteer Ashley Martin

Beaver Scout Leaders

Beaver Scout Leader Jackie McDowall

Assistant Beaver Scout Leader Vacant

Cub Scout Leaders

Cub Scout Leader Bhrat Patel
Assistant Cub Scout Leader Ramesh Dave
Assistant Cub Scout Leader Alkesh Shah
Section Assistant Itisha Patel

Scout Leaders

Scout Leader Duncan McDowell /Lizzie King

Assistant Scout Leaders David Huntley

Lizzie King Prassant Patel Ashley Martin

Explorer Scout Leaders

Explorer Leaders Jonathan Gregson, Ashley Martin

Assistant Explorer Leaders Lizzie King

Young Leaders

Beavers: Neil, Hadi, Arya, Aaron, Sahil, Reyan, Rohan, Christopher, Balthazar and Louisa

Cubs: Iris Cliquet, Joshua Litherland, Saahil Patel, Sohan Patel, David Stefan Toma, Siyona Mehta

Scouts: Kai Gohil, Krishan Karamshi, Hadi Jomaa

STRUCTURE, GOVERNANCE & MANAGEMENT

2023/24 TRUSTEE REPORT can be found here

The Groups governing documents are those of The Scout Association. The consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Police, Organisation and Rules (POR) of The Scout Association

The Group is a trust established under the rules which are common to all Scouts. The Trustees are appointed in accordance with the POR of The Scout Associations.

The Group is managed by the Group Trustee Board, the members of which are the "Charity Trustees" of the Group which is an educational charity. As Trustees they are responsible for complying with legislation applicable to charities. This includes registration, keeping proper accounts and making returns to the Charity Commission as appropriate.

The Trustees consist of the Chair(s), Treasurer and other Elected Trustees.

They are supported by the Group Lead Volunteer and Assistants, individual Section Leaders, Parent and Young Person representatives, meeting a least three times per annum.

Trustees complete "Essential Information for Executive Committee" training within the first 5 months of joining the Board.

This Group Trustee Board exists to support the Group Scout Leader in meeting the responsibilities of the appointments and is responsible for:

- The maintenance of Group property
- The raising of funds and the administration of Group finance
- The insurance of persons, property and equipment
- Group public occasions
- Assisting in the recruitment of leaders and other adult support
- Appointing any sub committees that may be required
- Appointing Administrator's and Advisors other than those who are elected

RISK AND INTERNAL CONTROLS

The Group Trustee Board has identified the major risks to which they believe the Group is exposed. The main areas of concern that have been identified are:

- Damage to the building, property and equipment. Sufficient insurance is in place to mitigate against permanent loss.
- Injury to leaders, helpers, supporters and members. The Scout Association provides a national accident insurance policy as part of the annual capitation paid by the Group.
- Risk Assessments are undertaken before all activities
- Reduced income. The Group is primarily reliant upon income from subscriptions. A reserve is held to ensure the continuity of activities should there be a major reduction in income. Subscriptions could be raised to increase income on an ongoing basis.
- Reduction or loss of leaders. The Group is totally reliant upon volunteers to run and administer activates. There would have to be a contraction, consolidation or closure of a section. In the worst-case scenario, the complete closure of the Group

 Reduction or loss of members. There would have to be a contraction, consolidation or closure of a section. In the worst-case scenario, the complete closures of the Group

The Group has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered.

GROUP OBJECTIVE AND ACTIVITIES

THE PURPOSE OF SCOUTING

Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society.

THE VALUES OF SCOUTING

As Scouts we are guided by these values:

Integrity - We act with integrity: we are honest, trustworthy and loyal

Respect - We have self-respect and respect for others

Care - We support others and take care of the world in which we live

Belief - We explore our faiths, beliefs and attitudes

Co-operation - We make a positive difference; we co-operate with others, and make friends

THE SCOUT METHOD

Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:

- Enjoy what they are doing and have fun
- Take part in activities indoors and outdoors
- Learn by doing
- o Share in spiritual reflection
- o Take responsibility and make choices
- Undertake new and challenging activates
- Make and live by their Promise

PUBLIC BENEFIT STATEMENT

The Group meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings

ANNUAL GENERAL MEETING – 1st Stanmore Scout Group

06 October 2023 Meeting Minutes

1st Stanmore Scout Hut, 186 Marsh Lane, Stanmore HA7 2SL

1. WELCOME, OPENING REMARKS AND ACTING GROUP CHAIR'S REPORT Vipul Mehta

Vipul and Shailesh welcomed everyone and introduced Trustees and Elected Members and special guest

Shailesh explained that the purpose of the AGM is to formally approve and adopt the annual reports and accounts (circulated ahead of the meeting via OSM), in line with the requirements of the Charity Commission's Guidelines.

2. APOLOGIES FOR ABSENCE

Tyler Skelton – Lead Volunteer Harrow District (until recently, the District Commissioner) **Gillan Barnard** – Deputy Lead Volunteer Harrow District. (Our liaison with the District) **Jigna Patel** - Group Secretary. In Jigna's absence, Bhrat Patel recorded minutes.

3. MINUTES FROM LAST AGM 29 September 2022

Proposed by Duncan McDowall, seconded by Ramesh Dave. Attendees voted all in favour with no questions arising from the minutes of the last meeting.

4. GROUP LEAD VOLUNTEER'S REPORT – Ashley Martin

Ahsley reported that the group has grown significantly both YP and new leaders, as well as old faces returning post Covid. We have continued to provide opportunities for young people to go camping, experience narrow boating as well scouting activities hosted at the hut. Ashley expressed gratitude to all who have helped make our recovery and strength in the group a success and looking forward to next year which will be just as good if not better.

5. FINANCIAL REPORT - Robert Curtis

Robert presented the financial report, including total income and outgoings, reserves, and risks.

Rob reported that the year ended with surplus, difficult to compare with previous year as legacy of Covid.

Gift aid was down in 2023, due to catch up in gift aid for multiple years in 2022.

Rob explained the switch from OSM to BACS for fees as costs is high. Direct bank transfer means 100% comes to scouts

Balance has increased from 45K to 48K. May seem like a lot of money but most of it is being held for building repairs, at some point we'll need to replace the roof, so the money will be needed.

With David Miller stepping down as independent examiner Rob asked for volunteers for next year.

There were no questions from the floor.

Jackie McDowall proposed the accounts, seconded by Ashley Martin. Unanimous agreement from the floor.

6. ELECTION OF EXECUTIVE COMMITTEE

VM explained that the role of the Trustee Board is to ensure that the group is well governed, meets compliance standards and creates and runs a fulfilling and safe programme of activities for our young people. Without Trustees, the Group would not be allowed to run.

In addition to this AGM. the Trustee Board meets 3 times a year, near the start of each term. Our function is to review and approve programmes, keep an eye our finances and purchasing decisions and generally support the leadership team in delivering the Scouting Programme.

- **Chair(s):** GSL Ashley Martin reported that Vipul Mehta and Sailesh Vekaria who have agreed to cochair this was unanimously approved by the floor.
- **Secretary**: Shailesh Vekaria nominated Jigna Patel to continue in this role, Jackie McDowall seconded this was unanimously approved by the floor.
- Treasurer and Assistant Treasurer: Shailesh Vekaria nominated Rob Curtis as Treasurer and Ona Jomaa as Assistant Treasurer, Ramesh Dave seconded this was unanimously approved by the floor.
- **Independent Reviewer:** Dave Miller wishes to step down and a replacement will be found. Attendees approved the Trustee Board to appoint a new examiner in due course.

Section leaders (ex-officio members)

AM explained that Under the Scouting rules, a full Section Leader can, with their agreement, be part of the Board. Duncan McDowall as Scout Leader, Bhrat Patel as Cub Leader and Jackie McDowall as Beaver Leader have indicated they would all like to continue to serve on the Board as ex-officio members – we thank them and their families for their continued commitment.

- Jackie MacDowall Beavers
- Bhrat Patel Cubs
- Duncan McDowall Scouts

Elected members

VM explained that Parents, Leaders and other supporters can elect a number of members to serve as a Trustee. Typically we aim to have a parent representative from each section, so we can ensure that parental feedback can be included in decision making and the Committee can help to facilitate the section's needs and wishes.

Currently we have a vacancy for a parent representative in each of our sections. Is there anyone willing to step forward as a parent representative:

(Beaver Scouts) / (Cub Scouts) / (Scouts)

No volunteers came forward on the night

Nominated members

AM explained that as Group Lead Volunteer he is able to nominate up to 3 other individuals to the Board that do not require election and nominated Ramesh Dave who formally accepted.

7. AOB

Leader Awards: Ashley Martin was presented with the Jack Petchey.

Ashley Martin thanked all for their service and support.

With no other business Shailesh Vekaria thanked everyone for attending and closed the AGM.

ACCOUNTS AND TREASURER'S REPORT YEAR ENDING 31 MARCH 2024

Treasurer's Report

I attach the Receipts and Payments accounts for the year ended 31 March 2024, I am pleased to report that the financial situation of the 1st Stanmore Scout Group continues to be healthy.

During the reporting period, a flood in our HQ resulted in approximately £11,100 of repairs, £8,200 of which we recovered from our insurers.

As we are a charity with income of less than £250,000 we prepare our annual statement on a basis which summarises the movement of cash into and out of the Trust during the financial year.

The method of accounting for subscriptions has been amended to net subscription receipts against the capitation fees, and the 2023 comparative figures have been restated to reflect this.

I consider that the 1st Stanmore Scout Group is in a good financial position to continue.

Ona Jomaa

Honorary Treasurer

RECEIPTS AND PAYMENTS ACCOUNT FOR YEAR ENDING 31 March 2024

	2024		2023
RECEIPTS	2		£
SCOUTING RECEIPTS			
Membership subscriptions	10,722		8,130
Camps & other Scouting Activities	14,525 14,525	14,325	14,325
TOTAL SCOUTING RECEIPTS	25,247		22,455
HQ & OTHER RECEIPTS			
HQ Donations received Other Donations received Gift Aid received Bank Interest received	225 2,109 441 516	0 1,200 453 860	
TOTAL HQ & OTHER RECEIPTS	3,291		2,513
TOTAL RECEIPTS	28,538		24,968
PAYMENTS			
SCOUTING PAYMENTS			
Camps & Other Scouting Activities Scouting Equipment Purchased Uniforms, Badges & Training	11,723 1,204 <u>348</u>		12,657 0 283
TOTAL SCOUTING PAYMENTS	13,275		12,940

HQ & OTHER PAYMENTS

Rent & Rates Electricity & Gas Water & Sewage Telephone & Internet Refuse Collection Maintenance & Cleaning Building Improvements Building Insurance Purchase of HQ Equipment Admin & Office Costs Bank & Credit Card Charges	163 4,074 584 791 228 205 2,927 1,919 75 5 (40)		184 3,254 587 554 281 230 1,700 1,753 0 355	
TOTAL HQ & OTHER PAYMENTS		10,930		8,957
TOTAL PAYMENTS		24,205		21,897
NET (DEFICIT) / RECEIPTS FOR THE YEAR		4,332		3,070
CASH FUNDS				
Cash Funds – 01 April 2023		48,036		44,966
NET (DEFICIT) / RECEIPTS FOR THE YEAR		4,332		3,070
Cash Funds – 31 March 2024		52,368		48,036
Cash Funds as at 31 March 2024 consist of the following	ing :-			
Cash HSBC – Current account Nationwide Building Society account Virgin Bank – Charity Deposit account		60 14,683 10,773 26,852 52,368		0 10,927 10,408 26,701 48,036
Signed on behalf of the trustees				
Ona Jomaa Treasurer		Shailesh Vekaria & Vipul Mehta Co-Chairman		

Date: 22 June 2024 Date: 6 Sep 2024

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination. I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Bhushan Pradhan

RESERVES POLICY

The Scout Group's Policy on Reserves is to hold sufficient resources to continue the activities of the Group for a period of at least 12 months in the event that income and fundraising activities fall short of our requirements. We continue to hold funds on reserve in the event that major roof works are required. Given the age of our building it is likely that major roof works will be required at some point in the future and the Trustees consider it prudent to hold funds on reserve to cover this.



GROUP LEAD VOLUNTEER REPORT ASHLEY MARTIN

2023 to 2024 had been an exciting year for 1st Stanmore for young people and adults alike, the group grew for the 3rd year in a row confirming that the repercussions of the pandemic are firmly behind us. Each section enticing new members and supporting existing patrons with an action packed and fulfilling program assisting everyone to active their skills for life. The year has also seen us negotiate change in a headstrong and efficient way with the model of governance for the association in general shift to be more in line with standard charity commission model adopting the term 'trustee board' over 'executive committee' amongst changes in role responsibilities and tenure. Along with this the change in our titles as leaders to highlight the fact that we are purely volunteers means that I can report to you as the Group Lead Volunteer and thank all the section leaders volunteers, and assistant volunteers in everything that they have done for the young people of the group.

The highlight of the scouting year for me was leading the project that enabled a group of 26 to attend the groups first international camp to the Netherlands. The Haarlem Jamborette was as an astounding success that saw everyone meet and camp with scouts from all over the world, take part in adventurous activity's and tour the city's of Haarlem and Amsterdam and visit the Anne Frank museum for a cultural lecturer from a junior curator. The trip wouldnt have been able to happen without the dedicated efforts of the trustee team, the international support team from GLMW county and the leadership team of Bhrat, Lizzy, Em, Rohan and a very special thankyou to Leigh Gosling from the 1st Iver Heath.

Lastly I would like to thank Rob Curtis who resigned his role this year, he has been a constant in the group for over 10 years and a good help to me. I would also like to thank Duncan who stepped down from his role as section lead for the scouts after many years for fantastic guidance and adventure handing the baton over to Lizzy who has taken over the role with enthusiasm great ideas.

1st Stanmore has an awesome team who I take such pride and pleasure in working with. The team however is very small and can only continue with more support from its parent supporters. The trustee board has no representation from current young people's parents outside of core roles, this makes success that little bit harder.

Also, our weekly leadership is at its lowest for over 20 years, leaders are slowly engaging some support through parent Rotas, any help you can give to the team means you're young people can continue to have this amazing program week in and week out as well as experiencing camps, residential and adventurous activities. Please help us to make sure we have the resources to continue.

Thank	vou	all.
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Ash



BEAVER SCOUT COLONY JACKIE McDOWALL (BEAVER SECTION LEADER)

We had 21 Beavers throughout the year, 10 young leaders, 1 leader (Assistant Leader left at Easter).









The Beavers have been working hard this year towards different badges. 5 Bronze Awards were achieved.

Beavers have enjoyed marking occasions like Halloween and marching at the Harrow Remembrance Day commemoration.

Beavers have been able to experience sleepovers at huts, which has been a really enjoyable experience getting them ready for camps.

I want to say a massive thank you to all leaders, young leaders and the parents who have all volunteered at sleep overs as without your help and support the Beavers wouldn't have been able to have so much fun. We are looking forward to the upcoming year and new adventures that we will have. We really need help from parents to ensure the section can continue.

Yours in scouting

Jackie McDowall (BL)

Young Leaders: Neil, Hadi, Arya, Aaron, Sahil, Reyan, Rohan, Christopher, Balthazar and Louisa



CUB PACK BHRAT PATEL (CUB SECTION LEADER)

The Cubs had an eventful year, engaging in various outdoor adventures, learning practical skills, and participating in themed nights. At the start of the year, we had 24 Cubs, and we ended the year with 24 (after allowing for Cubs that moved up to Scouts section during the year). The stability in numbers is encouraging to see as it recognises the value the young people get out of scouting – developing friendship, developing #SkillsForLife, and having fun!

Delving deeper into the Cub Scouts' activities during the scouting year:

Summer Term 2023:

- DIY Badge: The Cubs explored a simple DIY project, including woodworking, crafting, and basic tool use. They learned practical skills such as using tools, measuring, and following instructions.
- Survival Simulation: In this exciting activity, the Cubs faced simulated survival scenarios. They learned about teamwork, problem-solving, and resource allocation.
- Shelter Building: Cubs honed their outdoor skills by constructing shelters using poles and tarps. They learned about safety, stability, and adaptability.
- Fire Lighting & S'mores: The classic fire-lighting exercise taught Cubs how to safely start and maintain a fire. S'mores (made with biscuits and marshmallows) added a delicious twist.
- Air Rifle Target Shooting: Cubs aimed for precision in this marksmanship activity. They learned about safety, focus, and concentration.
- Hike around Bentley Priory: Exploring nature, the Cubs enjoyed a scenic hike, observing wildlife, identifying plants, and appreciating the outdoors.





Autumn 2024:

- Pack Forum: Cubs discussed ideas, shared experiences, and debated activities they would like to take part in during the scouting year.
- Essential Knots: Cubs learned practical knots like the reef knot, bowline, and clove hitch. These skills are essential for camping and outdoor adventures.
- Road Safety Badge: Cubs studied road rules, pedestrian safety, and traffic signs.
- Home Help Badge: Focusing on life skills, Cubs learned about household chores such as ironing, and completed a list of different tasks as home to earn the badge.
- Diwali Themed Night: Cubs celebrated Diwali, learning about Indian culture, traditions, and cuisine.
- Remembrance Activities: Cubs participated in Remembrance-related events, including making Anzac biscuits (a tribute to Australian and New Zealand soldiers).
- Teamwork Challenge Badge: Engaging in team games, Cubs developed cooperation, communication, and problem-solving skills.
- End-of-Year Christmas Party: A festive gathering with games, snazzy jumpers and lots of party food!





Winter 2024:

- Personal Safety: Cubs explored personal safety topics, including stranger danger, online safety, first aid, and emergency contacts.
- Spitfire Airfix Kits: Cubs assembled model airplanes, learning about history, engineering, and attention to detail.
- Pancakes: Culinary adventures! Cubs made pancakes, practicing measuring, mixing, and cooking.

- Communication Codes: Cubs discovered different communication methods, such as Morse code and semaphore.
- Fire Safety Badge: Preparing for a visit to Stanmore Fire Station, Cubs learned about fire prevention, escape plans, and emergency procedures.

Additionally, the Cubs had the opportunity to attend several events & camps during the year:

- Group camp with 9th Kenton: a shared camp with a neighbouring scout group. The perfect opportunity to make new friends!
- All Sections Weekend Camp at PACCAR: A multi-section camp where Cubs interacted with other Scouts with the opportunity to try activities including archery, zip line traversing, shelter building and lots of running around!
- Docklands Scout Project Camp: Older Cubs explored the Docklands area, took part in a variety
 of water-based activities and slept on the Lord Amory the only permanently moored
 campsite in the UK.
- Harrow Remembrance Parade: Cubs paid tribute to fallen heroes during this solemn event.
- Sleepover at Jump In: A fun and active sleepover experience at the trampoline park.

The Cubs truly embraced learning, adventure, and camaraderie throughout the year! 🏋

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All that remains is to say thanks to the section leaders, assistants, young leaders, and the parents who have pitched in to help deliver another year of scouting activities for the young people.

Yours in scouting

Bhrat Patel (Cub Scout Leader)
Ramesh B Dave (Assistant Cub Scout Leader)
Alkesh Shah (Assistant Cub Scout Leader)
Itisha Patel (Section Assistant)
Ishaan Mehta (Section Assistant)

Young Leaders:

Iris Cliquet, Joshua Litherland, Saahil Patel, Sohan Patel, Siyona Mehta, David Stefan Toma



SCOUT TROOP Lizzy King (SCOUT LEADER)

Scout Troop
Lizzy King (Scout Leader)

This past year has been full of a wide range of activities with many Scouts overcoming new challenges and gaining new skills. I'm very pleased with how the troop have embraced the challenges and activities we have given them and look forward to seeing how they will progress in the future.

Some of last years activities include; bag making and tie dyeing, paracord woggles, first aid, catapult building, noodle roulette, introduction to bushcraft, chip shop hike, a burns night with Scottish country dancing and 'caber' tossing, air rifle shooting, fire safety and lighting and much more! And that's not including the various team building and skills games we run from time to time.

We also had a number of camps last year. In October we went to Dockland Scout project in Canary Wharf where they scouts got the opportunity to stay on a ship and do water activities in the centre of London's finance district. We are booked in to go again in 2025! We regularly attend Feb Freezer and this year was no exception! The weather was as expected for February - freezing- but that didn't stop the scouts form having a brilliant time. We also attended the first district expedition challenge. This was a fantastic opportunity for 14 of our scouts to achieve their Expedition Challenge badge which helps them to gain their Chief Scout Gold Award. The scouts who took part carried all of their kits they would need over the weekend on their backs, read maps and route cards to successfully navigate a route by themselves. They planned, bought and cooked all of their own food as a team. I couldn't be more proud of the success of those who attended and hope that the next batch of scouts who are old enough (12+) will join next time!

We currently have a troop of 36 scouts and 3 young leaders which is up from last years 26. I'm happy to see the growing numbers as it hopefully means we're doing something right! However with the growing number of young people we are needing some extra adult support so that we can run the best program that we can. If you or any adult you know would be interested in helping out or would like to join please don't hesitate to come chat to us and ask questions. We don't bite!

I'm proud of all of the scouts achievements from this past year look forward to seeing how the scouts grow and achieve even more this coming year.

Yours in Scouting, Lizzy King Young leaders - Kai Gohil, Krishan Karamshi, Hadi Jomaa

PRESENTATION OF BADGES AND AWARDS

The following badges and awards will be presented on the evening.

Beaver Scout Section Awards

Beaver Scout of the Year Most Improved Beaver Scout Young Leader Chief Scout Bronze awards

Cub Scout Section Awards

Cub Scout of the Year Most Improved Cub Scout Young Leader of the Year Chief Scout Silver awards

Scout Section Awards

Scout of the Year Most Improved Scout Young Leader of the Year

Chief Scout's Gold Award

Meeting will concluded with refreshments.



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